

## DEFINITIONS

**Non-agricultural Employment:** A three-month average of the number of non-agricultural employees reported to the Utah Department of Workforce Services by employers subject to Utah's unemployment insurance laws, federal agencies in Utah subject to the Unemployment Compensation for Federal Employees (UCFE) program and other Utah nonagricultural employers not subject to unemployment insurance laws.

As a result of multiple job holdings and payroll turnover, some workers are reported by more than one employer. Therefore, the count represents jobs, not persons.

Non-agricultural employment includes most corporation officials, executives, supervisory personnel and clerical workers. It excludes proprietors, self-employed, and unpaid family workers. It also excludes persons who neither worked nor received wages as a result of strikes or work stoppages, temporary layoffs or unpaid sick or vacation leave.

**Establishments:** Any firm, organization or division for which data is separately reported to the Utah Department of Workforce Services, i.e., individual physical facilities such as stores, plants, offices, and other worksites.

**Firms:** Data for multiple-establishment employers are aggregated to a statewide total.

**Total Wages:** All quarterly remuneration paid to non-agricultural workers, including gross wages, commissions, bonuses, cash value of meals, lodging, and other gratuities when furnished as payment for the job. Reimbursement for travel or other business expenditures is not included.

**Average Monthly Wage:** "Total Wages" divided by the number of employees on non-agricultural payrolls.

